



Press release

# Emma Delaney appointed as new Chairwoman of the Executive Board and CEO of OMV

- **OMV gains a renowned international energy expert as CEO**
- **Alfred Stern to conclude his CEO mandate as planned on August 31, 2026**
- **Mandate of CFO Reinhard Florey extended by two years until June 30, 2029**

Vienna, April 20, 2026 – The Supervisory Board of OMV Aktiengesellschaft (“OMV”) today appointed Emma Delaney as the new Chairwoman of the Executive Board and Chief Executive Officer (“CEO”) of OMV effective September 1, 2026. She will assume the position for a three-year period with the possibility of a further two years subject to mutual consent.

Emma Delaney brings more than three decades of international experience in the energy industry and has built extensive expertise in transformation, portfolio development, and sustainable value creation during her leadership roles at bp. With her appointment, the Supervisory Board sets a clear signal for the strategic advancement of the company.

**Lutz Feldmann, Chairman of the Supervisory Board of OMV**, commented: “With Emma Delaney, we are gaining a renowned international executive from the energy sector who will further strengthen OMV with fresh momentum during a period of profound transformation. Due to her professional expertise and extensive international experience, she clearly emerged as the preferred candidate from the search process, in which she also impressed us with her personality. I am very pleased that she has been appointed CEO by the Supervisory Board today and that she has accepted the appointment. The Supervisory Board would also like to thank Alfred Stern already now for the trustful cooperation and for the strategic direction and implementation under his leadership, set to future proof OMV. We wish him all the very best for the future once his mandate concludes as planned.”

**Emma Delaney, designated Chairwoman of the Executive Board and CEO of OMV**, on her appointment: “It is a privilege to be appointed as the next CEO of OMV. I look forward to working with the team to continue to build the next chapter in OMV’s story.”

During today’s meeting, the Supervisory Board also decided to extend the mandate of Reinhard Florey, Chief Financial Officer (“CFO”) of OMV, by two years, with the option of an additional one-year extension subject to mutual agreement. His term of office will therefore initially run until June 30, 2029. Reinhard Florey has also been appointed Deputy Chairman of the Executive Board with



immediate effect. He has served as OMV's CFO since 2016 and his responsibilities include Finance, Controlling, IT, Investor Relations, and Sustainability.

"We are pleased to continue our cooperation with Reinhard Florey, who, over the past ten years, has positioned the company on a solid and sustainably stable financial footing through his experience and an excellent financial strategy," said Lutz Feldmann.

## About OMV Aktiengesellschaft

It is our purpose to re-invent essentials for sustainable living. OMV is transitioning to become an integrated sustainable energy, fuels, and chemicals company. OMV is striving to achieve net zero by 2050 at the latest. In 2025, the company generated revenues of 24 billion euros with a talented workforce of around 22,300 employees worldwide. OMV's key strategic shareholdings include a 51.2 percent stake in OMV Petrom and 50 percent in Borouge International. OMV shares are traded on the Vienna Stock Exchange (OMV) and in the US on OTCQX (OMVKY, OMVJF). For more information, please visit [www.omv.com](http://www.omv.com).

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